

# **JOB FLASH**

## **MESSAGE FROM NORTH CAROLINA CWA PRESIDENTS!**

AT THIS TIME THE CWA PRESIDENTS IN NORTH CAROLINA ARE ASKING ALL OF OUR MEMBERS NOT TO SIGN-UP FOR BELLSOUTH LONG DISTANCE AND NOT TO PARTICIPATE IN THE PROGRAM “JUST ASK”. WE HAVE ONGOING AND LONG UNRESOLVED MAJOR LABOR DISPUTES ON MANY ISSUES IN THE STATE OF NC AND THE FOLLOWING ARE JUST A FEW EXAMPLES:

- **CONTRACTING OUT IN SURPLUS CONDITIONS**
- **ATTENDANCE AND PUNCTUALITY POLICIES**
- **PROBLEMS WITH VACATION ALLOCATION**
- **SCREENING AND PROFILING OF EMPLOYEES FOR TERMINATION PURPOSES**
- **ABUSE OF THE DISCIPLINARY PROCESS**

UNTIL THE COMPANY IS WILLING TO WORK WITH US AND SECURE THE JOBS AND FUTURE OF OUR MEMBERS WE ARE ASKING ALL EMPLOYEES NOT TO SIGN UP FOR BELLSOUTH LONG DISTANCE.

(THIS IS A LABOR DISPUTE BETWEEN CWA AND BELLSOUTH)