

2011 OPEN ENROLLMENT 09/14/10

There are going to be BIG CHANGES in how the Open Enrollment will be handled this year.

- Active Bargained Employees-Open enrollment will be from Oct. 4-15 enrollment will be online NO ENROLLMENT PACKETS will be mailed out this year. You will receive a postcard mailed to your home address about 1 or 2 weeks prior to Oct. 4. A reminder postcard will be sent to your work address during the enrollment period. There will be no other printed communications.
- The active members can either make their election online or via a rep. at benefits (877-722-0020). Once the election has been made a Confirmation Statement will be mailed within 1 business day.
- Retired Bargained-Open enrollment will be from Oct. 18-29, enrollment materials will be online also. They will receive the Pre-Annual Enrollment materials at their home address on file as well as the Enrollment worksheet or a confirmation Statement depending on whether or not their current 2010 option is available in 2011. They will not mail out the Health Plan comparison Charts unless the member calls Benefits and requests it.
If a active/retired member makes an active election either online or via a rep, then the Confirmation Statement will be mailed within 1 business day. If no active election, then they will receive a Confirmation Statement at the close of the enrollment period.
The reason given for no packets being mail out is that Benefits has been asked to support the corporate sustainability initiative and moved to a paperless enrollment environment for actives.
- If active members would like a hard copy of the open enrollment package they can call benefits at 1-877-722-0020 and request it. No additional time will be allotted for a mailed package.
- Retirees will be mailed a hardcopy out automatically for their open enrollment.
- If a member does not wish to change anything, they do not have to enroll, BUT I WOULD RECOMMEND THAT THEY DO LOOK AT THE OPEN ENROLLMENT INFORMATION SINCE THERE ARE A LOT OF CHANGES THIS YEAR. IF A MEMBER IS ON AN HMO THEN THEY WOULD NEED TO CHECK TO BESURE THAT HMO IS STILL AVAILABLE FOR 2011.